**PRESIDENTS’ COUNCIL**

Minutes

November 17, 2020

Meeting held via Zoom

# MEMBERS PRESENT:

President Tim Cook Vice President Alissa Mahar

Vice President David Plotkin ASG President Lanie Sticka

CHRO Melissa Richardson ACE Co-President Kelly Lawrence

Executive Director Marketing Lori Hall FTF President Jay Leuck

PTF Co-President Leslie Ormandy & Jennifer Nickell Admin/Confidential President Amy Cannata

College Council Representative Cynthia Risan Recorder Denice Bailey

Guests: Stephanie Shafer

**ADMINISTRATIVE REGULATION PROPOSAL**

Tim reported that ODE passed a administrative regulation that the use of swastikas and other hate symbols will be banned for K-12 and it looks like it will be expanded to include higher education as well. Stephanie and the DEI committee are working on developing an administrative regulation for the college regarding banning hate symbols. She presented a draft from the state website that she had edited for CCC. She would like some guidance on whether this should be a policy or administrative regulation.

Leslie suggested checking with the Higher Education Coordinating Commission (HECC) to see if they were releasing anything on this.

The group discussed the language, and whether specific symbols should be mentioned. Also discussed if we should have language about this in our facility rental policies.

Tim will check with other colleges and his K-12 colleagues to see if they have an existing policy.

Amy suggested Stephanie coordinate with the expressive conduct policy. David suggested coordinating with the non-discrimination policy. Melissa said the language covers many policies, so it is hard to figure out where this should go. The state is requiring K12 to adopt a policy. If the directive comes down for community colleges, we’ll need to make it policy.

**ACADEMIC REDUCTION UPDATE**

David provided an update on Academic Reduction process. He reported he and Jeff hosted two forums and shared the financial analysis document. Jeff and Sally are meeting with stakeholders and departments that had questions or concerns about the process. Those meetings are going on now and should be finished and a new financial analysis done by November 24. If anyone is interested in that work, email Jeff or Sally for the specifics.

The rubric workgroup met on Friday and will meet again tomorrow. They are looking at drafts from last spring and the data intended to support the rubric. They will continue to meet in November. As we get closer to some decisions, we will bring those to Presidents’ Council or College Council.

In response to a question, David said the Rubric Workgroup members are Carol Thorne, Laurette Scott, Teresa Robertson, Sara Steidl, Kathleen Hollingsworth, Charles Siegfried, Patti DeTurk, and Bev Forney,

# ASSOCIATION REPORTS

ASG – Lanie reported:

* They received 82 grant applications, but only 24 accepted them.
* The deadline for winter grants is Friday.
* Food boxes are being distributed every Wednesday. She hopes to send out more flyers to get more students taking advantage

ACE - Kelly reported:

* They reached agreement on a MOA for fall term.
* She is looking forward to the end of term.

PTF – Leslie reported:

* They have finished the MOU for fall term, now talking about winter term.
* They are still working on the grade change committee.
* She is upgrading the pay stub from problem to an issue. It is going the wrong direction.

FTF – Jay reported:

CCC has long had a partnership with World of Speed. They have shut down the museum permanently now, due to Covid. They have to disburse all of their assets and we applied to receive some. We were awarded a sizable donation.

Admin/Confidential – Amy reported:

* Admin/Confidential had a connecting meeting this week. It went well.
* They are gearing up for a Q & A session.
* They nominated two to be ambassadors for the shared governance process: Lisa Reynolds and Shalee Hodgson. She hopes others volunteer for other groups.

College Council - Cynthia reported:

Last meeting included:

* Update on ISP 492
* First read on Expressive Conduct Policy
* Academic Calendar first read
* Cultural Arts Committee charter
* Teaching Technology workgroup update on software requests
* Academic Reduction process with breakout groups.
* Association reports

Tim wished everyone Happy Thanksgiving.

Adjourn 4:26